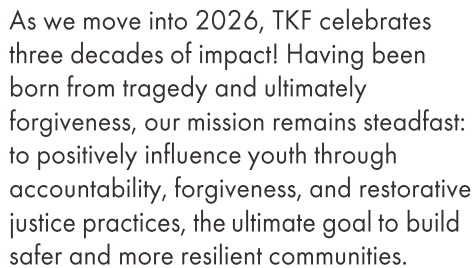




2025 YEAR OF IMPACT

PLUS: Our Community Impact Takes on Personal Meaning for Students

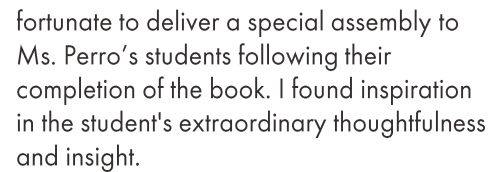


TKF's partnerships are a testament to our growing, tangible impact within communities.

One notable collaboration, now in its third year, is the Forgive It Forward project with High Tech Middle School, San Marcos CA. This partnership brings together students, educators, and community members to explore forgiveness as a proactive, ongoing practice rather than a passive sentiment. Students begin to integrate what they learned into community and classroom discussions, expressing this through art and storytelling.

TKF's and Tina Schuster's book *Victims on Both Ends of the Gun* has become a central resource in our educational and healing work. This text is used to teach forgiveness, accountability, and restorative justice practices in classrooms and community forums. Students engage in art projects, reflective writing, along with guided discussions that honor Tariq's memory and the broader lessons learned from this tragedy. Centering on human experiences—stories of loss, resilience, and responsibility—these activities assist young people in seeing the real-world relevance of restorative justice practices.

The Forgive it Forward campaign was created by Brittany Perro, the eighth-grade humanities teacher at High-Tech High School. She worked with two classes of students and uses *Victims on Both Ends of the Gun* to teach powerful lessons about forgiveness, accountability, and restorative justice. Recently, both Tasreen and I were

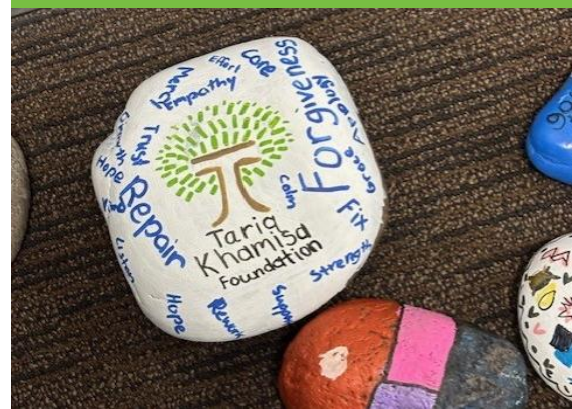


In 2026 and beyond, our goal will be to extend additional opportunities for meaningful impact to as many vulnerable youth and families, as possible. TKF hopes to contribute to a generation that understands that accountability is a path to healing, not a punishment that isolates individuals.

We invite students, educators, families, and community members to join us in this ongoing journey. Together, we can expand the circle of healing, strengthen the fabric of our neighborhoods, and ensure that the lessons of the past translate into safer, more compassionate futures for all.

By: Tony Hicks

"Thank you so much for joining us this past Thursday! The students are still talking about it. Truly a surreal experience having you both join us, Tasreen and Tony."



Notable Events in 2025

February

We conducted two Peacemaker Assemblies at Chet and Hill Creek Schools in Santee. We are honored to continue expanding our training within the Santee School District.

March

Youth Court Day with TKF! Over 330 high school students witnessed an extraordinary conversation on restorative justice, healing, and forgiveness at Youth Court Day at San Diego Superior Court North County Division.

May

Sharon Katz and the Peace Train did a co-assembly with TKF at Horace Mann Middle School. This special concert promoted cultural awareness, tolerance and kindness within communities and youth.

August

Restorative Nevada Summit. Tasreen Khamisa and Tony Hicks, were featured speakers at this important gathering, where educators, practitioners, and advocates came together to advance restorative justice practices and build stronger, more compassionate communities.

September

PeaceFest. This was a friendly, music, arts and service festival to unite community and infuse more positivity into the world. We are proud to partner with Kids for Peace

September

Over two powerful days in Georgetown, Texas, in collaboration with STEP UP Texas, the TKF team had the honor of sharing our restorative mindset, forgiveness principles, and healing-centered practices with an incredible group of community leaders.

October

We celebrated our 30 Year anniversary with our TKF family at the County Club of Rancho Bernardo.

December

High Tech Middle- North County- Forgive it Forward exhibition. This exhibition highlighted stories about forgiveness, kindness, empathy, and repair inspired by the book *Victims on Both Ends of the Gun*



Judge Weber and Tony Hicks



Azim Khamisa and Rob Snyder



Tasreen and Tony



Former and Current Board Members with Supervisor Steppe

Impacts Corner

“

“We couldn’t continue to meet the needs of all students without support from organizations like TKF.”

**Assistant Principal,
Madison Middle School**

“

“I couldn’t wait to share about our training with my team! It was really impactful.”

**Social Services
Program Coordinator**

“

“The restorative workshops have had a tremendous impact on our students.”

**Teacher,
TKF Partner School**

Program Impacts



Peacemaker Assembly

.....

Presented our transformative Peacemaker Assembly to 4,434 students.



Restorative Workshop

.....

Delivered our heavily in demand Restorative Workshop to 2,223 students.



Peace Club

.....

TKF's Peace Club, helps students build advocacy and leadership skills. 35 students participated in Peace Clubs.

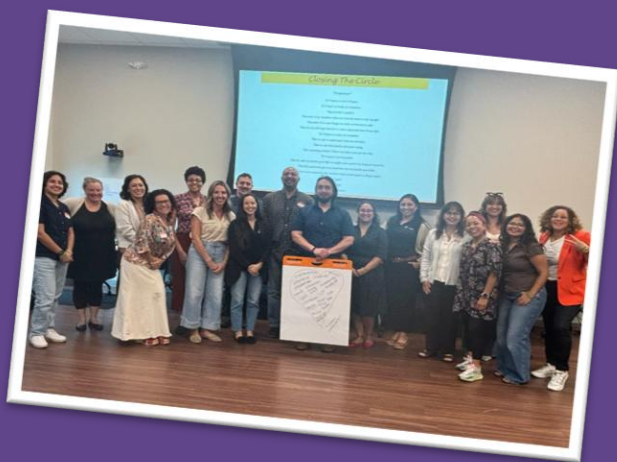


Mentoring

.....

Provided individual mentoring services to 258 vulnerable students. Provided universal support to 6,251 students

13,166 Students Served



**Total Funds raised
in 2025**

\$1,052,865

Thank you to our supporters for supporting the TKF Training Institute. Your generosity strengthens our work, broadens our reach, and helps us make a meaningful difference in countless lives.

Thank you to our Paddle Raises

Founders Circle

- Charles Lowery
- Mark and Hanna Gleiberman

Peace Partner

- Cindy and Steve Blumkin
- Miraglo Foundation

Impact Messenger

- Ken Kebow

Bridge Builder

- Rai Khamisa
- Victoria Makarczyk
- Marilyn Daniels
- Allison Ohle
- Krystal and Adam Zellmer
- Mehrdad Alaei
- Nisha and Sandeep Varma
- John LeBrun

Healing Ally

- Wendy Retzer
- Andrew Skale
- Bryan Rominger and Mary Jean Anderson
- Kim Jones
- Daniels Mendes
- Brad Kleban
- Bryan Wood
- Steve Tsukuno
- Nita Hallisey
- Nazir and Shelina Khamisa
- Alice Janmohamed



Charles Lowery, Supervisor Steppe and Vikas Srivastava

We also want to give a special recognition to our major funders.

Your support turns possibility into impact

- Dolly Snyder Charitable Foundation
- Boys and Girls Foundation
- Prebys Foundation
- Stan Siegel
- Peacemakers Fund
- Orange County Community Foundation
- Calvin LeHew
- US Bank Foundation
- Yolanda Higgins
- Azim Khamisa
- Keith Robinson
- Ally Keegan
- Kaaren Kerlin
- Dr. Ramesh Metta
- Salim and Shamin Khalfan



Tony Hicks and Clint Bell

Message from the CEO



Every year at this time, we reflect on the impact TKF has had over the past year. Despite continued challenges for the communities we serve, I am filled with deep gratitude—for our community, our partners, and for the steady progress we have made living the tenets that have been so important to the Tariq Khamisa Foundation (TKF) for more than three decades.

The year 2025 marked the beginning of an important moment of transition for TKF. As many of you know, it was our intention to seek new leadership as part of our long-term succession and sustainability planning. We believe that process was both thoughtful and necessary,

rooted in our responsibility to ensure that the organization, founded in my brother Tariq's name, not only endures—but evolves.

As the search unfolded, the Board and leadership team engaged in deep reflection about what TKF's next chapter truly requires, and how we can serve even greater numbers of vulnerable youth and communities. As a result, we are now at a pivotal moment—shifting TKF's strategic direction and formally building the TKF Training Institute to extend our restorative justice, healing, and forgiveness-based practices beyond direct service. This evolution will allow us to strengthen educators, schools, and communities, while ensuring our impact is sustainable, scalable, and deeply rooted in the integrity of our lived experience.

Through that discernment process, it became clear that continuity of vision, institutional knowledge, and lived experience in the restorative justice and healing space are essential to bringing TKF's Strategic Path and Training Institute vision to life. At the Board's invitation, I stepped into the role of Chief Executive Officer—committed to serving as a bridge during this transformative period, and to shepherd TKF through the next phase of growth, clarity, and impact.

Our transition is not about holding on, it is about building a better tomorrow. It is about ensuring that the trainings, values, and practices at the heart of TKF reach an even greater number of educators, schools, and communities

on a national basis with integrity and depth. It is about honoring Tariq's legacy not only through remembrance, but through relevance—meeting today's urgent needs with wisdom shaped by decades of learning.

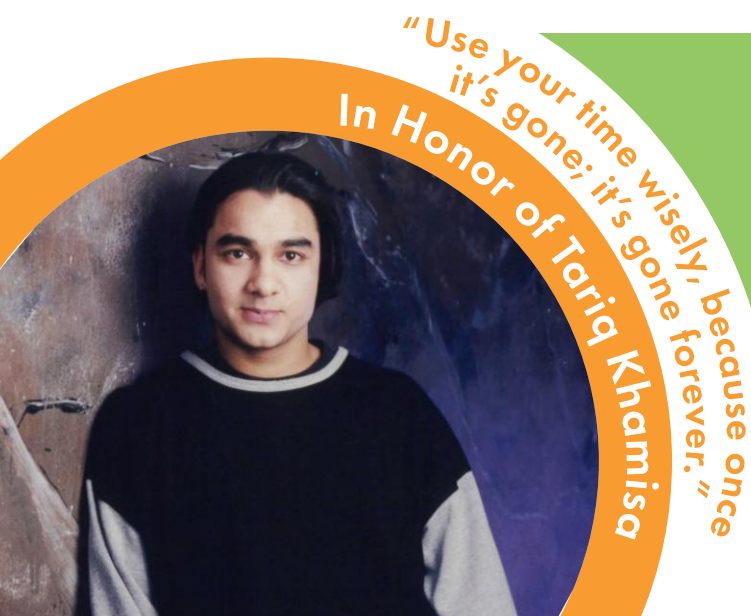
We are deeply grateful to the Prebys Foundation for their extraordinary partnership and belief in this work. Their \$200,000 investment has provided critical fuel as we begin this next chapter—supporting strategic planning, organizational infrastructure, and the early development of the TKF Training Institute. This level of trust affirms not only our mission, but the essential role restorative justice plays in healing individuals and transforming systems and communities.

To our supporters, thought partners, educators, and community allies: your belief, your engagement, and your willingness to walk alongside us—especially during moments of change—make this work possible. TKF has always been a collective effort, grounded in relationship, courage, and shared responsibility.

As we look ahead, I remain hopeful, steady, and deeply committed. Together, we are ensuring that Tariq's legacy continues—not only in memory, but in practice, relevance, and lasting impact for generations to come.

A blue ink signature of Tasreen Khamisa.

Tasreen Khamisa,
Chief Executive Officer,
The Tariq Khamisa Foundation



Donate Today:



Contact Us

info@tkf.org • www.tkf.org • 619.955.8777